WILLIAMSBURG-JAMES CITY COUNTY
PUBLIC SCHOOLS | EST. 1955

2025-26 Fact Sheet

elevate'28
BEYOND EXCELLENCE

Key Priority

Academic Achievement, College and Career Readiness & Educational Equity

Transform teaching and learning to prepare students for success in post-secondary education and careers.

Supporting Priorities

Safety & Security

Ensure a fully integrated approach to safety and security that encompasses both the physical environment and the social/emotional needs of students.

Human Capital & Positive Culture

Recruit and retain the division's exemplary workforce by creating an environment where transparency and trust are the norm.

Communications & Engagement

Cultivate a culture of open and effective communication to inform and engage all stakeholders.

Organizational Efficiency & Effectiveness

Optimize division effectiveness and efficiency by establishing and strengthening processes and systems.

Scan the QR Code to learn more about each priority area and view the goals and Key Performance Indicators (KPIs)

11,146	339	16
K-12 Enrollment	Pre-K Enrollment	Number of Schools

Student Demographics

3,637	1,027	1,884	1,750
Economically Disadvantaged	English Learners	Special Education	Gifted Education

Student Ethnicity

Percent of student population by race.

51.9%	18.4%
White	Black
17%	**2.6%**
Hispanic	Asian
0.3%	**9.8%**
American Indian or Alaska Native	Two or more

Source: VDOE Student Record Collection

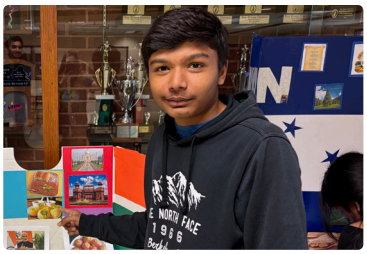
2025 Portrait of a Graduate

91.2%	2.2%
Federal Graduation Index	Drop-Out Rate
51.6%	**2,103***
Advanced Studies	Career & Tech. Education Credential

**Preliminary data from VDOE.*

Advanced Programs

209	2,817
Dual Enrollment	AP Course Enrollment



Employee Data

1,027
Total Number of Teachers

1,989
Total Number of Employees

36.8%
Bachelor's Degree

61.8%
Master's Degree

1.2%
Doctoral Degree

49
National Board Certified

$67,834
Average Teacher Salary

$55,311
Starting Teaching Salary with a Bachelor's Degree

Target Student/Teacher Ratios

19:1
James River (K-5)

20:1
Grades K-2*

23:1
Grade 3*

25:1
Grades 4-5*

**Except James River*

25/25.5:1
Grades 6-8

25/26:1
Grades 9-12

Financial Data

$190,852,000
Total FY26 Operating Budget

$17,652
FY26 Per Pupil Expenditure

Where does the money come from?

Amount from each funding source.

$112,904,542
Local [59.2%]

$76,956,458
State [40.3%]

$991,000
Other [0.5%]

Where does the money go?

Percent showing the division's annual budget.

72.9%
Instruction

9.1%
Operations & Maintenance

6.2%
Pupil Transportation

5.8%
Technology

3.5%
Student Attendance & Health

2.5%
Administration

$86,151,613
Five-Year Capital Improvement Plan (FY23-27)/(FY24-28)

Division Leadership

Andrea Donnor
City of Williamsburg
Chair

Randy J. Riffle
Berkeley District
Vice Chair

Amy Chen, M.A.T.
City of Williamsburg
Parliamentarian

Daniel R. Cavazos, M.D.
Roberts District

Ty Hodges
Jamestown District

Michael T. Hosang, J.D.
Stonehouse District

Kimberley Hundley
Powhatan District

Daniel Keever, Ph.D.
Superintendent