

## Williamsburg-James City County Public Schools Health Insurance Rates 2022-2023 - 12-month Rates

FULL-TIME EMPLOYEE RATES							
KA 250 w/ COMPREHENSIVE DENTAL				KA 250 w/ PREVENTIVE DENTAL			
	2022-2023 Tot. Prem.	2022-2023 School Division Monthly Cost	2022-2023 Employee Monthly Cost	2022-2023 Tot. Prem.	2022-2023 School Division Monthly Cost	2022-2023 Employee Monthly Cost	
EE	\$868	\$670	\$198	\$851	\$670	\$181	<b>Key:</b> EE - Employee only DS - Dual Spouse*  *both spouses are full-time employees with WJCC
EE+Child	\$1,606	\$1,125	\$481	\$1,574	\$1,125	\$449	
EE+Spouse	\$1,606	\$1,050	\$556	\$1,574	\$1,050	\$524	
EE+Children	\$2,344	\$1,662	\$682	\$2,298	\$1,662	\$636	
Family	\$2,344	\$1,587	\$757	\$2,298	\$1,587	\$711	
DS EE+1	\$1,606	\$1,232	\$374	\$1,574	\$1,232	\$342	
DS Family	\$2,344	\$1,742	\$602	\$2,298	\$1,742	\$556	
KA 500 w/ COMPREHENSIVE DENTAL				KA 500 w/ PREVENTIVE DENTAL			
	2022-2023 Tot. Prem.	2022-2023 School Division Monthly Cost	2022-2023 Employee Monthly Cost	2022-2023 Tot. Prem.	2022-2023 School Division Monthly Cost	2022-2023 Employee Monthly Cost	
EE	\$776	\$670	\$106	\$759	\$670	\$89	
EE+Child	\$1,436	\$1,125	\$311	\$1,404	\$1,125	\$279	
EE+Spouse	\$1,436	\$1,050	\$386	\$1,404	\$1,050	\$354	
EE+Children	\$2,095	\$1,662	\$433	\$2,049	\$1,662	\$387	
Family	\$2,095	\$1,587	\$508	\$2,049	\$1,587	\$462	
DS EE+1	\$1,436	\$1,232	\$204	\$1,404	\$1,232	\$172	
DS Family	\$2,095	\$1,742	\$353	\$2,049	\$1,742	\$307	
HDHP w/ COMPREHENSIVE DENTAL				HDHP w/ PREVENTIVE DENTAL			
	2022-2023 Tot. Prem.	2022-2023 School Division Monthly Cost	2022-2023 Employee Monthly Cost	2022-2023 Tot. Prem.	2022-2023 School Division Monthly Cost	2022-2023 Employee Monthly Cost	HSA Employer Contribution (for either HDHP)
EE	\$635	\$554	\$81	\$618	\$554	\$64	\$116
EE+1	\$1,175	\$994	\$181	\$1,143	\$994	\$149	\$131
Family	\$1,715	\$1,471	\$244	\$1,669	\$1,471	\$198	\$191
DS EE+1	\$1,175	\$1,021	\$154	\$1,143	\$1,021	\$122	\$211
DS Family	\$1,715	\$1,476	\$239	\$1,669	\$1,476	\$193	\$266

PART-TIME EMPLOYEE RATES							
KA 250 w/ COMPREHENSIVE DENTAL				KA 250 w/ PREVENTIVE DENTAL			
	2022-2023 Tot. Prem.	2022-2023 School Division Monthly Cost	2022-2023 Employee Monthly Cost	2022-2023 Tot. Prem.	2022-2023 School Division Monthly Cost	2022-2023 Employee Monthly Cost	
EE	\$868	\$670	\$198	\$851	\$670	\$181	
EE+1	\$1,606	\$837	\$769	\$1,574	\$837	\$737	
Family	\$2,344	\$1,122	\$1,222	\$2,298	\$1,122	\$1,176	
KA 500 w/ COMPREHENSIVE DENTAL				KA 500 w/ PREVENTIVE DENTAL			
	2022-2023 Tot. Prem.	2022-2023 School Division Monthly Cost	2022-2023 Employee Monthly Cost	2022-2023 Tot. Prem.	2022-2023 School Division Monthly Cost	2022-2023 Employee Monthly Cost	
EE	\$776	\$670	\$106	\$759	\$670	\$89	
EE+1	\$1,436	\$837	\$599	\$1,404	\$837	\$567	
Family	\$2,095	\$1,122	\$973	\$2,049	\$1,122	\$927	
HDHP w/ COMPREHENSIVE DENTAL				HDHP w/ PREVENTIVE DENTAL			
	2022-2023 Tot. Prem.	2022-2023 School Division Monthly Cost	2022-2023 Employee Monthly Cost	2022-2023 Tot. Prem.	2022-2023 School Division Monthly Cost	2022-2023 Employee Monthly Cost	HSA Employer Contribution (for either HDHP)
EE	\$635	\$554	\$81	\$618	\$554	\$64	\$116
EE+1	\$1,175	\$612	\$563	\$1,143	\$612	\$531	\$131
Family	\$1,715	\$816	\$899	\$1,669	\$816	\$853	\$191